TLDR; The Equity Dashboard team has made significant progress in aligning equity and data efforts. This email highlights three major 2024 milestones: A Data Quality Report highlighting the lessons learned and insights gained while creating the Equity Dashboard. Draft race and ethnicity data standards created in collaboration with data experts that outline expectations for demographic data collection. The preparation for the public release of Strategic Priorities and Impact Goals 1b and 2a to demonstrate how CalHHS is using data to inform equity.

Greetings from the Equity Dashboard team,

We are excited to share our journey towards integrating equity and data. As a valued stakeholder, your insights continue to shape our initiatives, and we are eager to update you on our latest developments.

Data Standards

Following the initial overview of programmatic demographic data collection, we identified a pressing need for robust demographic data standards within CalHHS. To address this, we actively engaged with the CalHHS Data Standards Community and other Agency data experts to develop race and ethnicity data collection standards.

These race and ethnicity standards serve to establish a benchmark for equitable data practices throughout CalHHS and will assist departments with creating their demographic data collection standards. We kindly request your feedback on these proposed standards, how you envision them being utilized, and any input on the next steps for the subcommittee's involvement.

Data Quality Report

In our quest to build the Equity Dashboard, we delved deep into understanding departmental demographic data. This started with understanding the current state of demographic data collection and determining the overall goal of the Equity Dashboard. This comprehensive report details the lessons learned while creating the first iteration of the demographic data dashboard and will aid future data products and iterations of the dashboard. The Data Quality Report not only highlights our journey but also serves as a guidepost for maintaining data integrity and improving usability.

Proposed Public Release of Strategic Priorities and Impact Goals

At the heart of our mission lies a commitment to transforming data into actionable insights. In line with the new Data and IT Strategy and under the guidance of the Agency, we are proposing to make two of our Strategic and Impact Goals available to the California public.

By sharing the two Impact Goals, we aim to underscore CalHHS's steadfast dedication to equity and inclusivity. This initiative will highlight how CalHHS utilizes data to inform equitable practices. This strategic move not only demonstrates our commitment but also empowers the California public to hold us accountable for driving positive outcomes through data-driven decision-making.

As we continue to refine and expand our equity initiatives, your feedback remains invaluable. In April, we'll provide a preview of the Strategic Priorities and Impact Goals story-map, inviting your insights to further enhance our efforts.

More information and an opportunity to provide feedback will be provided during the next JEDI Subcommittee meeting. If you are unable to attend and would like further information on the Strategic Priorities and Impact Goals, draft race and ethnicity demographic data standards, or the Data Quality Report, please contact the Equity Dashboard Product Owner,

Thank you for your unwavering support and partnership as we collectively strive toward a more equitable and inclusive future for all Californians.

Regards,